



**Title:** NRCS Program Intern – Air Quality Incentives Program

**About Sierra RCD:** The mission and function of the SIERRA RESOURCE CONSERVATION DISTRICT (Sierra RCD) is to take available technical, financial, and educational resources, whatever their source, and focus or coordinate them at the local level, to meet the present and future natural resource needs of the local land user. Offices are in Auberry and Fresno, CA. More information can be found at [www.sierrarc.com](http://www.sierrarc.com)

Sierra RCD's service area covers the eastern half of Fresno County and has two main programs in operation that interact with local land users and landowners: the Forestry and Watershed Program which predominantly focuses within the Sierra Nevada Mountains and foothills, and the Agriculture and Rangeland Program which focuses within the Sierra Nevada foothills and Central Valley floor.

**The Agriculture and Rangeland Program (A/R Program):** The Sierra RCD A/R Program is committed to supporting Fresno County's diverse and productive community of small to mid-scale producers and ranchers by providing technical assistance on soil and water conservation practices with an emphasis on supporting historically underserved producers and ranchers. The A/R Program also participates in partnership support services that improve farm and ranch productivity while strengthening the agricultural industry and its resilience to climate change.

As NRCS Programs Intern, you would work on the following:

- 1 - Approximately 60% to 70% of your time will be working with the Area Three Natural Resources Conservation Service (NRCS), supervised by Jesse Bahm, Manager of the NRCS Air Quality Program; mostly the Tractor Replacement Program which serves to improve air quality emissions. Responsibilities include in-person visits to farms and ranches verifying new engine usage collecting off-road mobile farm equipment data, collecting producer submitted annual reports, and entering data into the Air Quality database located at the Fresno Area Office.
- 2 - Approximately 30% to 40% of your time will be working with other NRCS staff and Sierra RCD staff to promote NRCS programs and provide technical assistance to landowners and land users, with a focus on Historically Underserved Producers;
- 3 - Other duties will include assisting the Conservation Technician and other Sierra RCD staff on providing on-farm consultation support regarding soil and water conservation practices, identifying agricultural issues, and helping determine appropriate resolutions that include practices in alignment with regenerative agriculture principles; participating in outreach and education events and workshops, sometimes presenting on programmatic information; and other, relevant duties as opportunities arise.

If accepted by you – the following would be your initial compensation:

- Hourly rate: \$20.00: Part-time; approximately 10 to 15 hours per week during the academic semesters, not to exceed 29 hours per week over breaks.



- Paid Personal Time Off (vacation/personal business, etc.): accrual of 3.34 hours per month begins after three months employment: up to 40 hours per year with opportunity for carryover between years.
- Paid Sick Leave/doctor appointments: accrued at one hour per 30 hours worked, eligible for use after three months employment: up to 40 hours per year.
- Self-directed retirement savings plan.
- Employer paid portion of SSI, Medicare, etc.

To Apply: Send letter of interest and resume to Jessie Kanter: [jkanter@sierrarc.com](mailto:jkanter@sierrarc.com)