



California Climate Action Corps Full-Time Fellowship

Collective Impact Fellow at Sierra Resource Conservation District

POSITION LOCATION: Fresno, CA

TERM OF SERVICE: Full-time; serve 1700+ hours from September 15, 2025 - August 14, 2026

TIME COMMITMENT: Serve 40 hours per week, Monday - Friday, approximately 8:00 AM - 5:00 PM, with occasional evening and weekend commitments based on project needs. Onsite 3 days per week.

[Apply Here](#)

ABOUT CALIFORNIA CLIMATE ACTION CORPS (CCAC):

California Climate Action Corps (CCAC) is a Governor's initiative national service program led by California Volunteers, Office of the Governor and implemented by Bay Area Community Resources (BACR) dedicated to advancing climate actions that engage community members, cultivate change, and leave a lasting impact.

CCAC is part of a larger statewide initiative to address the climate crisis by placing emerging leaders with public agencies, nonprofits, tribal communities, and educational institutions to mobilize communities through volunteer engagement, climate action, and education service projects focused on urban greening, organic waste and edible food recovery, and wildfire resiliency.

Selected Fellows will serve 1700+ hours as AmeriCorps members over approximately eleven months, supporting community volunteer engagement, climate action, or education projects in vulnerable communities across the state. CCAC meets Californians where they are and provides meaningful opportunities for everyone to take climate action. For more information, please visit: [caclimateactioncorps.org/](https://www.caclimateactioncorps.org/) (<https://www.caclimateactioncorps.org/>).

ABOUT HOST PARTNER:

The Sierra Resource Conservation District (Sierra RCD) connects technical, financial, and educational resources to support local land users in addressing natural resource challenges. Covering 3,063 square miles in Eastern Fresno County, the District's Collective Impact Program enhances regional resilience by coordinating efforts to mitigate wildfires, drought, extreme heat, storms, and pollution. More info: sierrarc.com (<https://sierrarc.com>).

DESCRIPTION OF DUTIES:

Sierra RCD's Collective Impact Fellowship offers hands-on experience in wildfire resiliency, urban greening, habitat restoration, and sustainable land, air, and water management. Fellows will support volunteer-driven climate action initiatives through the Forestry and Watershed Program and Agriculture and Rangeland Program, contributing to wildfire mitigation, ecological restoration, and community education. Specializing in one of three focus areas—wildfire resiliency, climate resiliency, or urban greening—Fellows will gain technical training and field experience while collaborating across programs. This role involves conducting Fire Risk Evaluations, leading Firewise USA outreach, restoring native habitats, and promoting regenerative agriculture, helping build more sustainable and climate-resilient landscapes. Duties include but are not limited to:

- Mobilize volunteers to implement fuel reduction, habitat restoration, urban greening, and regenerative agriculture initiatives to enhance wildfire resiliency, restore native ecosystems, and promote sustainable land management
- Educate communities by leading Firewise USA outreach, emergency preparedness training, and environmental workshops focused on wildfire mitigation, habitat conservation, and sustainable land stewardship
- Engage residents through volunteer-driven climate action efforts, community workdays, and collaborative projects centered on wildfire preparedness, ecological restoration, and regenerative agriculture
- Assess wildfire risks, soil health, and conservation needs by conducting Fire Risk Evaluations (FREs), developing Firewise USA communities, and supporting landowners with technical guidance

- Collaborate with local partners, landowners, and tribal communities to implement climate-resilient solutions, expand urban greening initiatives, and promote sustainable agriculture practices
- Track program data and analyze results to quantify climate impact
- Participation in training not to exceed 20% (340-hours) of total service hours
- Fellow duties will not include any prohibited or unallowable activities per 45 CFR § 2520.65
- Fellow duties will not supplant, duplicate, or displace staff as outlined in 45 CFR § 2540.100 (e)-(f)

MINIMUM QUALIFICATIONS:

- Live in California by August 16, 2025
- Must be age 18 or older by August 16, 2025
- Must possess a high school diploma or equivalent
- Must be a US Citizen, US National, or lawful US resident to participate

PREFERRED QUALIFICATIONS:

Experience in Community Outreach, Composting, Data/Quantitative Analysis, Edible Food Recovery, Engaging with K-12 students, Environmental Education, Environmental Justice/Equity, Event Coordination & Planning, GIS / Mapping, Google Suite, Graphic Design, Habitat Restoration, Home Hardening/Defensible Space, Landscape Management, Marketing or Social Media, Microsoft Office Suite and Teams, Multi-Stakeholder Collaboration, Native Plant Management, Project Management, Public Speaking/Facilitation, Technical Writing, Traditional Ecological Knowledge, Tree Planting/Care, Volunteer Management & Engagement, the Ability to lift up to 30 lbs in Diverse Outdoor Conditions (rain, wind, heat, steep or uneven terrain), and Access to a reliable vehicle and must possess a valid driver's license. Fluency in Hmong or Spanish is a plus. Other valuable contributions include:

- An interest in climate change mitigation, volunteerism, or public service
- Experience with outreach, education, training, or community behavior change
- Fundamental understanding of climate change science, environmental policies in California, and/or environmental priorities
- Excellent organizational, writing, interpersonal, and speaking skills

BENEFITS OF SERVICE:

Gain hands-on field experience, technical training, and professional development while collaborating with experts in forestry, conservation, and sustainable agriculture. Through mentorship, networking, and cross-program collaboration, Fellows will develop valuable skills in wildfire mitigation, habitat restoration, and community engagement and have access to specialized training—including the Forestry Apprenticeship Program, S-212 Wildland Fire Chainsaws training, and First Aid/CPR certification—in preparation of careers in natural resource management, climate resilience, and environmental stewardship. With a supportive and flexible professional environment, Fellows will have opportunities for both independent and team-driven projects in diverse landscapes—from wildfire-impacted areas to riparian corridors. Other benefits include:

- Earn up to \$10,000 in education awards (before taxes and upon completion of 1700 hours)
- Participation in 170-340 hours of training and professional development
- Receive food assistance via CalFresh (for those eligible)
- Forbearance on existing qualifying student loans and interest payments accrued during the service term
- Minimum essential healthcare coverage
- Childcare assistance (for those eligible)

ABOUT BACR:

As the program implementation lead, Bay Area Community Resources (BACR) oversees the recruitment, placement, payroll, and benefits administration for Fellows serving at the Host Partner Site listed above. We cultivate an organizational culture that encourages fairness, teamwork, and respect among all employees and National Service members.

We are firmly committed to fostering an environment where individuals, regardless of their experiences and lifestyles, can thrive personally and professionally. Therefore, we enthusiastically accept our responsibility to make decisions without regard to race, religion or religious creed, color, age, sex, sexual or personal identity, genetic information, national origin, marital standing, medical condition, impairment, military service, pregnancy, childbirth and related medical conditions, or any other classifications protected by law. Our leadership ensures that these principles guide all aspects of the Fellowship experience during a Fellow's term of service.

[Apply Here](#)