



Title: Agriculture and Rangeland Field Assistant

About Sierra RCD: The mission and function of the SIERRA RESOURCE CONSERVATION DISTRICT (Sierra RCD) is to take available technical, financial, and educational resources, whatever their source, and focus or coordinate them at the local level, to meet the present and future natural resource needs of the local land user. Offices are in Auberry and Fresno, CA. More information can be found at www.sierrarc.com

Sierra RCD's service area covers the eastern half of Fresno County and has two main programs in operation that interact with local land users and landowners: the Forestry and Watershed Program which predominantly focuses within the Sierra Nevada Mountains and foothills, and the Agriculture and Rangeland Program which focuses within the Sierra Nevada foothills and Central Valley floor.

The Agriculture and Rangeland Program (A/R Program): The Sierra RCD A/R Program is committed to supporting Fresno County's diverse and productive community of small to mid-scale producers and ranchers by providing technical assistance on soil and water conservation practices with an emphasis on supporting historically underserved producers and ranchers. The A/R Program also participates in partnership support services that improve farm and ranch productivity while strengthening the agricultural sector and its resilience to climate change and natural disasters.

Overview: Sierra RCD seeks an individual with a deep commitment to serving the agricultural community of the Central Valley, improving the health of soils, and restoring habitat on working lands to fill this position. The Field Assistant plays a crucial role in implementing grant projects, assisting with educational workshops and events, and providing technical assistance for farmers and ranchers.

Primary Duties/Responsibilities

Field-Based Duties

- Assist with the implementation of habitat restoration projects. This will include field planning, procurement of plants and materials, habitat establishment, and site monitoring.
- Conduct Soil Health Assessments on farms and ranches
- Support farmer/rancher outreach and engagement
- Maintain and manage tools and equipment
- Provide basic supervision during field activities
- Transport trailers to and from project sites and events
- Occasional weekend work may be required for community events

Administrative Duties

- Upload, format, and distribute Soil Health Reports to farmers/ranchers
- Track and report monitoring data
- Participate in team planning meetings and project coordination
- Schedule and communicate with farmers/ranchers, plant nurseries, and other project partners
- Create and update maps using GIS or mapping software
- Support in the design of site plans for restoration projects



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Desired Qualifications

- Bachelor's or Associate's degree and three-plus years of professional experience in outreach and education in agriculture, natural resource management, resource conservation, or related fields;
- Multi-lingual proficiency including interpreting in-person and translating written materials;
- Understanding the unique circumstances and history of the agricultural industry and culture of California's Central Valley;
- Working directly with farmers, ranchers, agricultural and environmental professionals;
- Proficiency with MS Office including excel and other data management programs;
- Ability to work independently, multi-task and prioritize in a dynamic work environment; and
- A valid State of California driver's license and reliable transportation.

Reports to: Agriculture and Rangeland Program Manager

Working Conditions: This is a full-time position (40 hours per week), hybrid schedule of in-office, remote work, and field work. Applicants must be primarily located within Fresno County, or live within a reasonable driving distance. This position will require a combination of field and office work.

Commitment: Compensation range is \$22 to \$26 per hour commensurate with experience and qualification. Benefits available include paid sick days and use of district vehicles for work activities.

To Apply: OPEN UNTIL FILLED. Send Letter of Interest and Resume to Jessie Kanter: jkanter@sierrarc.com